

**WILTON-LYNDEBOROUGH COOPERATIVE  
SCHOOL BOARD MEETING  
Tuesday, April 30, 2019  
Florence Rideout Elementary School-Library**

Present: *Alex LoVerme, Miriam Lemire, Carol LeBlanc, Jonathan Vanderhoof, Mark Legere, Tiffany Cloutier-Cabral and John Clark*  
*Superintendent Bryan Lane, Principal Tim O'Connell, and Clerk Kristina Fowler*

**I. CALL TO ORDER**

Vice Chairman LoVerme called the meeting to order at 6:30pm.

**II. INTERVIEW BUSINESS ADMINISTRATOR**

Ms. Lizabeth Baker was present and introductions were done. A question and answer period was completed. She provided information regarding her experience. She is currently working in Mascenic school district as a business administrator. She is a certified business administrator through the DOE in NH and MA.

**III. ADJUSTMENTS TO THE AGENDA**

Superintendent requested to add to the agenda 2 resignations and 1 appointment. Mr. Clark requested to add a discussion regarding social media accounts.

*A MOTION was made by Mr. Legere and SECONDED by Ms. Cloutier-Cabral to accept the adjustments to the agenda.*

*Voting: six ayes; one abstention from Mr. LoVerme, motion carried.*

**IV. PUBLIC COMMENTS**

Mr. LoVerme reviewed what is expected during public comment by reading what is posted on the board meeting agendas relating to public comment.

Ms. Lisa Post, Lyndeborough requested members speak up as it can be difficult to hear them. She spoke regarding the \$10,000 service awards for retiring teachers who served over 20 years and notes that major corporations do not give those funds and questions how we can do this with tax payer money and justify it. Mr. LoVerme responded it is negotiated in their contract. Ms. Post commented maybe it needs to be renegotiated. Superintendent confirmed it is something that can be negotiated. Mr. Adam Lavallee adds how many teachers are getting that and notes with the rate of turnover it will be zero. Superintendent will provide him with the requested information. Mr. Clark called "*Point of Order*" as according to policy, there cannot be any "back and forth".

**V. BOARD CORRESPONDENCE**

**a. Reports**

**i. Superintendent's Report**

Superintendent provided an overview including spending the last couple of weeks working with Ms. Burk, Interim Business Administrator finalizing the end of year expenditures. He expressed we are not stopping people from going to workshops or changing the student experience but are watching things very closely. Once the 2019-20 budget is finalized, he will work with Ms. Burk so that it can be rolled out to the buildings. Work will soon begin on the 2020-21 budget. Regarding hiring, interviews are ongoing for vacant positions. Teacher and staff contracts for next year have gone out. A health teacher position was looked at but due to the candidate pool the elementary school schedule will be modified instead to incorporate this piece. May 4 is the Sustainability Fair at WLC, he will be transporting hikers to and from the hike with the district van. He reviewed upcoming events.

It was suggested for the 2020-21 budget, the notes field be filled out in all cases to obtain more clarity and to keep the CPI figures steady. Superintendent responded he will do a 3 year look back with pieces around electricity, fuel and propane gas. He will look at consumption and what was budgeted; this will be the best indicator. The CPI will be taken into consideration but the district's history will be the factor to solidify what is needed.

It was noted the Superintendent will be discussing a shortfall but nothing has been cut. A question was raised if there is an interest to have members of the public sit in on employee interviews. Superintendent responded this will happen

for the food service position. He did reach out to parents for the SPED position and will reach out again. A request for parents to be on the food service committee will go out this week. Superintendent confirmed teacher contracts are due back May 1 and currently there is only 1 not returned. Paraprofessionals will need to return theirs within 15 days. He will speak to anyone who has not returned a contract by the due dates.

## **ii. Director of Student Support Services Report**

Superintendent provided an overview of Ms. Moore's report in her absence. The report is a description of what the process is for WLC students who are referred. This will be Ms. Moore's final report to the Board. Superintendent responded to a question regarding if students grow out of the RISE program. He confirmed there are students who matriculated out of the program. Principal O'Connell noted it is different for each student and the program tries to meet the needs of each student. As they get older they may require less support. Superintendent added it is always the goal to move the students into the least restrictive environment; the classroom. While they may still be accessing some areas in life skills (for example). He confirmed long-range planning is on their radar and discussions have started with the BCBA in regard to this.

## **b. Letters/Information**

### **i. Concern Raised at School Board Meeting**

Superintendent spoke regarding at a board meeting, a citizen indicated a student had been trapped in the elevator at FRES (he believes the citizen reported the situation as it was reported to him). He wanted to have this clarified. Principal O'Connell clarified he was not in the building when it occurred, but did follow up and what occurred was very different than what was reported to the Board. Students are not allowed to ride the elevator unless accompanied by an adult. There was a student with an adult, who reached out and pushed all the buttons on the control panel of the elevator including the emergency call button which calls out to MACBASE (Milford Area Communications). MACBASE received a message the emergency button had been pushed. They tried to call the main office but were unable to get through. They sent an officer to investigate. When the student (who usually uses the elevator with an adult) got in the elevator and went down, the doors opened at the same time the police arrived and the child got out, was upset and apologized. There was no student trapped at any point in the elevator that day. There have been 3 incidents where the elevator was stuck due to system malfunction and dust stuck in the door track. Protocol is to call the police/fire department; they have to open the doors as they have made it clear we are not authorized to do so (although he has the ability to). Superintendent added it was reported to him the police tried to call and didn't get through. Phone records were checked and there was no call that came through. Principal O'Connell informed him it was MACBASE who tried to call. Superintendent explains Mitel didn't have a record of the call; the 654 number goes to Mitel through an interface; he believes the interface did not work. TDS will not provide calling information without a subpoena. Emergency facilities in Wilton and Lyndeborough have been provided the direct dial 732 numbers. Mr. Vanderhoof noted this was brought to the Board previously but no change was made to use the 732 numbers. He is requesting an update on that process and would like it as an agenda item. Mr. Clark questioned if there is any signed service agreement which guarantees a level of service. Superintendent to check on this. A question was raised regarding chain of command when the Principal is out of the building. Principal O'Connell confirmed Ms. Jo Anne Dufour, School Counselor serves as the point person for any immediate issues; she was made aware of the situation. This happened at the end of the day during dismissal; there was not a lot of time to follow up and it came to the Board that same night. Principal O'Connell was not present during the discussion and believes he could have provided information that would have helped diffuse the situation. Discussion followed regarding the instructions from emergency personnel to not open the elevator doors. Discussion was had regarding the calls not coming through. Superintendent questioned if the Board wants to keep the 654 main phone numbers or change over to the 732 main phone numbers. Discussion was had regarding "landline vs. internet" and it was noted this may be something to ask a new IT Director to look into due to the complexity. It was suggested to have a "red (landline) phone" in each building designated for emergencies. Superintendent confirmed the buildings do have access to landlines in case of an emergency. It was confirmed the fax lines can be used if the main number is not working. All the buildings have this available. Ms. Cloutier-Cabral suggests having the "red phones" as it draws attention and the ringer can be louder to get everyone's attention.

### **ii. Salary Savings**

Superintendent provided information as requested on what the salary savings would be with retiring staff. He provided a document showing the estimated total savings as \$77,993. Service awards are also listed. Service awards and "sick day buy back" are given to teachers as part of their collective bargaining agreement. He has also listed the FICA and NHRS associated with these costs (total expense \$52,248) and brings the net savings to the district as \$25,745. The savings is seen the following year not in the year they retire and the \$52,248 is paid out after July 1.

### **iii. Line Item Budget 2019-2020**

Superintendent provided a line item budget for 2019-2020 as requested with the last column showing the difference from the SAU budget and the approved budget. He commented "if you move forward with this, budget transfers will be done if needed". No objection heard.

A question was raised as to how many students are enrolled in the after school program through the Nashua Adult Learning Center. Principal O'Connell confirmed 10 are enrolled with typically 8-9 students on any given day and 7 of the 10 are kindergarten students. Superintendent confirmed there is no cost to us to have this program available.

## **VI. CONSENT AGENDA**

### **i. Treasurer's Report-October 2018-December 2018**

*A MOTION was made by Ms. LeBlanc and SECONDED by Mr. Legere to approve the treasurer's reports.  
Voting: six ayes; one abstention from Mr. LoVerme, motion carried.*

## **VII. FUND BALANCE**

Superintendent provided documents describing the expense issues. The fund balance as of today is about the same at \$43,814 in the negative. Listed are unanticipated expenses which include ABA Therapists for the RISE program, Long-term substitutes, out of district tuition and decrease in revenue from food service; totaling \$247,412.45. He confirms the funds from the special education capital reserve are included in this and we originally asked for an additional \$80,000 which would even it out. He will have a better idea in the coming weeks. There is \$11,000 encumbered for fuel and if this is not needed it will be released. The boilers have not been shut down yet due to a cold snap, there is an offset of \$20,000 for the business administrator and technology director who are not here. There is \$345 in software that will be closed out due to receiving a better price. He will ask if the additional funds from the special education capital reserve are needed. The funds left in the supply accounts we do not anticipate needing but will leave in case. He spoke with food service personnel; there is a decline in participation rates and is still trying to get the information if it is for FRES and WLC both or not. It didn't appear to him there was a reduction in food supplies and is not sure why this was not looked into. There is \$15,000 in uncollected debt from students who have not paid. Principals have been making calls and parents have been contacted; they will continue to work the process. If more money is collected, it supplements the fund balance in a positive direction. He gave an overview of the process they use to attempt to collect payment. He noted the law changed about 4 years ago and you cannot deny a student a lunch and they can continue to build a debt. You can take them to small claims court, it was decided not to go this route prior but that can be looked into again. There are about 10 families owing more than \$500 to the district. He confirmed some of the \$15,000 is rolled over from the prior year. He confirmed regarding the special education capital reserve, the balance is approximately \$125,000. He confirmed for the ABA Therapists, the \$116,480 is in next year's budget. It was noted there is \$157,561 in special education costs not in next year's accounts and additional funds (\$80,000) may be requested for withdrawal from the capital reserve this year; this is concerning. Superintendent noted there is a possibility of a student who is receiving services who may not continue although an additional student moved in today. Discussion was had regarding the unpaid balances in food service. It was agreed to have the food service committee add this to their agenda.

## **VIII. ACTION ITEMS**

### **a. Approve Minutes of Previous Meeting**

*A MOTION was made by Mr. Vanderhoof and SECONDED by Ms. LeBlanc to approve the minutes of April 4, 2019 as amended.  
Voting: all aye; motion carried unanimously.*

### **b. Technology Bid**

Superintendent reported he is waiting for information which was requested by a board member. Once he has this he will bring this back.

### **c. Policies**

#### **i. BEDH-Public Participation at Board Meetings-1<sup>st</sup> Read**

Superintendent reported this is the 1<sup>st</sup> reading for this policy. It was brought forward as written. Two typos will be fixed. This policy will be brought back for a 2<sup>nd</sup> reading.

#### **ii. BEDB-Agenda Preparation and Dissemination-1<sup>st</sup> Read**

Superintendent reported this is the 1<sup>st</sup> reading for this policy. No changes were made and this policy will be brought back for a 2<sup>nd</sup> reading.

#### **iii. DFA-Investment-Annual Re-Adoption**

169 Superintendent reported this is a 2<sup>nd</sup> reading and an annual re-adoption of this policy.

170  
171 *A MOTION was made by Mr. Legere and SECONDED by Mr. Vanderhoof to re-adopt DFA-Investment Policy.*  
172 *Voting: six ayes; one abstention from Mr. LoVerme, motion carried.*  
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## 174 **IX. COMMITTEE REPORTS**

### 175 **i. Budget Liaison**

176 Mr. Vanderhoof reported Ms. Jennifer Bernet was elected secretary, Ms. Leslie Browne was elected chair and Mr. Bill  
177 Ryan was elected vice chair. The committee had questions about training and if they had access to NHSBA offerings.  
178 School Board Chairman, Ballou was contacted to look into this and training for the school board and budget  
179 committee together. Mr. Vanderhoof reports the committee had a general sense of wanting everyone to have a  
180 consensus of who is in charge and responsible for what. A question was raised whether the school board wants to  
181 have representation from the budget committee on all committees such as the new one formed for food service. Mr.  
182 Vanderhoof suggests an agenda item to discuss and figure out what the processes should be. He notes over the last  
183 couple years he was going off what he was told and “some of that seems a little off”. He suggests a joint meeting with  
184 the budget committee but doesn’t need to be the next meeting. The budget committee will meet on 5/21/19 and Mr.  
185 Vanderhoof can ask if they would like to have a joint meeting to discuss the “ins and outs”. He noted a slide show  
186 about how things are supposed to work regarding the basics of school budgeting is available from NHSBA. Mr.  
187 LoVerme agrees with all the new members on both boards it would be a good idea.

### 188 **ii. Policy Committee**

189 Mr. Clark reported the committee focused on trying to get policies BEHD and BEDB regarding board meeting ready  
190 for a 1<sup>st</sup> read. Specifically allowing public comment at the beginning and focus on agenda items. The committee spent  
191 some time discussing communications and potentially television and archiving meetings; the consensus was to bring it  
192 back before putting it into a policy.  
193

## 194 **• SOCIAL MEDIA DISCUSSION**

195 Mr. Clark spoke of YouTube and Facebook allowing streaming and archiving of events at a high level and at no cost  
196 which is something we can potentially look into. He reports a school board is required to archive any recording per  
197 state law. This is one concept to consider and we would need a policy including what happens when someone no  
198 longer adheres to policy, what happens to recording, some districts have it edited, what is the official record, the  
199 minutes or the recording. Another area for consideration is social media accounts. Dates and locations for board  
200 meetings and links to our website is a way for information to be provided and there is a way for information to come  
201 in which would be considered board correspondence. There is also the option to have information that comes in be  
202 discarded. These are some options to broadcast our reach at a very low cost. If you televise it, you need the  
203 equipment. It was suggested a demo be provided and he can work with the Superintendent on this. A brief discussion  
204 was had regarding possible scenarios with video recordings and the possibility of having students get involved from  
205 the media club. There was also a brief discussion about the concerns of the video being tampered with and the level of  
206 ownership and validity. It was noted any member of the public can record the meeting without having to ask for  
207 permission. Discussion was had that it seems to be a lot of work that would be created and a significant cost; how  
208 many would utilize this. There has not been a lot of discussion from the public with a desire or drive for this although  
209 it doesn’t mean it is not there. No objection was heard to have a presentation given to the strategic planning  
210 committee by Mr. Clark.

### 211 **iii. Negotiations Committee**

212 Mr. LoVerme reported the committee met, this is his 3<sup>rd</sup> time on the negotiations committee and the 1<sup>st</sup> time they  
213 have met this early in the year. They went over most of the CBA but not all. They will bring information to the  
214 school board and seek input as they get further along. A question was raised since most of the discussions at the  
215 school board level surrounding negotiations are in non-public, does the committee do any updates in public format.  
216 Superintendent confirmed normally the school board would have their conversation in non-public so if there is  
217 language in the contract school board members have concerns they can bring those to the committee then the  
218 committee has a charge to move forward with. Mr. Vanderhoof noted, we can request a non-public session if needed  
219 during the summary.  
220

## 221 **X. RESIGNATIONS / APPOINTMENTS / LEAVES**

222                   **a.     Appointments**

223 Superintendent recommended appointments for the following teachers and staff. He confirmed he hires the best  
224 candidate; it's not based on the salary. He confirmed there is opportunity for summer PD for new teachers as well as a  
225 mentor program.

226                   **i.     Margaret Dwyer-English Teacher WLC**

227     *A MOTION was made by Ms. Lemire and SECONDED by Ms. LeBlanc to accept the recommendation and appoint*  
228     *Ms. Margaret Dwyer, HS English teacher.*

229     *Voting: six ayes; one abstention from Mr. LoVerme, motion carried.*

230  
231                   **ii.    Andrea Petrone-Elementary Teacher FRES**

232     *A MOTION was made by Ms. Lemire and SECONDED by Ms. Cloutier-Cabral to accept the recommendation and*  
233     *appoint Ms. Andrea Petrone, elementary teacher (3<sup>rd</sup> grade).*

234     *Voting: six ayes; one abstention from Mr. LoVerme, motion carried.*

235  
236                   **iii.   Emily Hall-Art Teacher WLC**

237     *A MOTION was made by Ms. Lemire and SECONDED by Ms. Cloutier-Cabral to accept the recommendation and*  
238     *appoint Ms. Emily Hall, WLC art teacher.*

239     *Voting: six ayes; one abstention from Mr. LoVerme, motion carried.*

240  
241                   **iv.    Allison Blondin-MS Math Teacher WLC**

242     *A MOTION was made by Ms. Lemire and SECONDED by Ms. Cloutier-Cabral to accept the recommendation and*  
243     *appoint Ms. Allison Blondin, WLC MS math teacher.*

244     *Voting: six ayes; one abstention from Mr. LoVerme, motion carried.*

245  
246                   **v.     Lizabeth Baker-Business Administrator**

247     A discussion was had regarding the salary for this position, the recommended salary for this candidate is more than  
248     was budgeted and only 1 out of 12 candidates was brought to the Board. Superintendent reviewed that this position  
249     requires background and knowledge in schools plus DOE certification and this is not a high salary for this position.  
250     He confirmed the position for a part-time person in the business office would still be needed. Mr. Vanderhoof raised  
251     concern as he believes we could get someone in this position for less money. To start someone out at \$87,000, which  
252     is over our budgeted salary and there is no step/scale for this specific position, to go over budget is not looking out  
253     for the tax payers in the community and we don't get opportunities like this. I think it's a really bad idea, its just  
254     economics, you can get someone in here at a lower salary who will do a good job. Mr. Clark questioned if the salary  
255     range for all 12 candidates was roughly even or was there a wide variance. Mr. Vanderhoof had a document to show  
256     the salaries of all the business administrators in NH. It was noted the salaries vary, different sized districts and some  
257     part time positions. Superintendent responded this is not a high salary for this position, you need to be certified by  
258     the DOE, have the background and knowledge around schools. He added the other candidates were making more  
259     than we budgeted for and in speaking to candidates who were qualified this was about as low as people would go.  
260     Mr. Clark questioned if there is data backing up that people would do this job for a lower rate; is there is data  
261     showing comparable rates to our districts and noted that this needs data to back it up otherwise it is just an opinion.  
262     Ms. Lemire commented she think it is splitting hairs. Discussion continued briefly. Mr. Vanderhoof commented "we  
263     had 12 people apply, I only got to talk to one."

264  
265     *A MOTION was made by Ms. Lemire and SECONDED by Ms. Cloutier-Cabral to accept the recommendation and*  
266     *appoint Ms. Lizabeth Baker, Business Administrator.*

267     *Voting: five ayes; one nay from Mr. Vanderhoof, one abstention from Mr. LoVerme, motion carried.*

268  
269                   **vi.    Megan Sass-School Psychologist SAU**

270 Superintendent spoke regarding the need for a school psychologist on staff; we currently contract out for these  
271 services at 35 hours a week. He would like to add this position. Some of the duties performed are individual work  
272 with students and testing for SPED through the IEP process. They must be licensed and have background knowledge.  
273 The need for services has increased and at times the psychologist is working over 40 hours per week. We've had over  
274 40 referrals this year. This position wouldn't be in a CBA and would be school year. It's a service we are paying for  
275 anyway but would allow us some flexibility during the year as a salaried position. Currently as a contracted service  
276 provider the psychologist can negotiate their contract each year and also contract with other school districts. Forty  
277 hours a week would be the normal schedule but if some weeks require more as a salaried position it would not be at  
278 additional cost. Financially it evens out but for the employee being part of NHRS allows them to do some things

long-term and those costs are already imbedded. Discussion was had including if it is enough of a financial savings to add a position if we can get the same services, is everyone getting the services they need now, there would be no other school districts the psychologist would be working with (just ours), there is no anticipated savings at this time, it is cost effective as the needs increase, having someone on staff would be a benefit.

Superintendent informed the Board we are approaching the point we may need to consider adding a 4<sup>th</sup> first grade teacher. Principal O'Connell informed the Board we have 37 registrations at this time.

*A MOTION was made by Ms. Lemire and SECONDED by Ms. LeBlanc to add a school psychologist staff position. Voting: five ayes; one nay from Mr. Vanderhoof, one abstention from Mr. LoVerme, motion carried.*

*A MOTION was made by Ms. Lemire and SECONDED by Ms. LeBlanc to accept the recommendation and nominate/appoint Ms. Megan Sass, School Psychologist.*

*Voting: five ayes; one nay from Mr. Vanderhoof, one abstention from Mr. LoVerme, motion carried.*

Mr. Vanderhoof voiced concern that a position was created, filled and advertising was not done.

- **Karis Roper-MS Science Teacher WLC**

*A MOTION was made by Ms. Lemire and SECONDED by Ms. Cloutier-Cabral to accept the recommendation and appoint Ms. Karis Roper, WLC MS science teacher.*

*Voting: six ayes; one abstention from Mr. LoVerme, motion carried.*

- b. Resignations**

- i. Kimberly Plourde-Preschool Teacher LCS**

- **Kathy Lefebvre-School Nurse WLC**

- **Jennifer Natusch-MS English Teacher WLC**

Superintendent reported 3 resignations, 2 teachers, 1 school nurse (2 are moving). No motion is needed.

## **XI. SCHOOL BOARD MEMBER COMMENTS**

Ms. Lemire questioned when the school board workshop would be. Superintendent responded the 2<sup>nd</sup> meeting in May (28<sup>th</sup>) the MS teachers will present their challenge options, if the Board wanted to include this it would be appropriate on the same day.

Mr. Clark commented that Chairman Ballou was interested in adding an agenda item "agenda building" to the next meeting; it would be nice to add this to the 14<sup>th</sup>.

Mr. Vanderhoof requested clarity on public participation on interviews and committees as soon as possible.

## **XII. PUBLIC COMMENTS**

Mr. Adam Lavallee questioned if the appointed business administrator is going to be capable of giving the type of detail the budget committee wants. He spoke regarding the "elevator and phone thing"; it was not clear. "The problem was not a big problem but sounds like it's worse." He thinks the Mitel contract would have something to make sure the calls get through or you should have been told emergency numbers wouldn't get through. Regarding the public comment and sticking to the agenda, it is his opinion it's a bad idea to keep people from speaking and if you try to silence people you are hiding something. He further states "I would look at what a defamatory remark is because you don't want to silence people from making legitimate complaints; these questions still need to be answered. If the complaint is about the Superintendent the Board is the overseer. It's not defamatory if it's a legitimate concern". Mr. LoVerme responded, when it has to do with the person's character it needs to be done in non-public. Mr. Lavallee states "when I asked, could this be true I was told it went against a person's character, I am fully within my rights and the information came to us, the truth is we have a right to know by your only employee if its true or not". He suggests researching what is a defamatory remark.

Ms. Susan Ciatto raised concern if the public can only comment on agenda items and if, as she has experienced, when she emails the Board, they do not email back; how does she ask how her concern is being addressed. Mr. LoVerme responded, you can email the Superintendent to get it put on the agenda; if it has to do with the Superintendent you can email the Board. She asks her concern be placed on the agenda. She suggested the process be put on the website

how to get topics discussed. She will send an email to have it placed on the agenda. She notes she did not receive an email regarding the 732 numbers and has heard an email was sent to parents on two separate occasions. She spoke regarding having the board meetings videotaped and comments 6 more people watching is a good thing. As a PTO member, she would be happy to help get the word out. She believes people would want to watch at home. Mr. Clark spoke regarding the complaint process that there is a 3 tier process similar to a corporate structure, 1<sup>st</sup> is the teacher, then principal, Superintendent and then the school board and lastly the DOE. Ms. Ciatto finds the policy is different depending on who it is related to. Mr. Clark confirmed part of the policy committee's job is to streamline the process. If there is a concern about a complaint not being addressed it moves up the process. She requests procedures be clear. Mr. Clark responds there is discussion in creating some sort of pamphlet or cheat sheet of what to expect but it's just a discussion; the hope is to increase communication abilities.

Ms. Laura Gifford spoke noting if you want to be transparent, by prohibiting people to speak is strangling or gagging. She notes "as a school board, consider that usually people come to hear or do a little dialog or have some sort of input and sometimes they can't get on the agenda or want to bring information as sometimes things don't get to you when they should.

Mr. Lavallee questioned if the school board was aware of Mr. Dailey's email he forwarded back to them. "Mr. Ballou and Mr. Dailey were only ones on the reply and his response did not follow guidelines of KEB and no one realizes". He does not believe anyone knew we were on step 1 until he spelled it out. His lawyers told him "they can do stuff like this with the Department of Education" and if he keeps getting no answers... He noted there is no amount of money he will spend for the safety and education of his kids.

Ms. Lisa Post spoke indicating she thinks utilizing Facebook is great. She says if needed, it can be filed on Facebook; it doesn't have to be official. The town already does this and doing it with a private person is great for transparency. She comments there is a shortfall this year and you are employing people above salary and hiring two teachers and a gym teacher at a higher salary than a science teacher. "If we need to spend our money somewhere it is in science and English". Regarding the deficit for food service, since 2014, nothing has ever been done. There are a lot of schools and PTO's that are raising funds to cover this through fund raisers. She suggests the Board along with the PTO reach out to help those students who cannot afford it. Ms. Ciatto questioned how is doing a fundraiser different than raising it through taxation? Mr. Lavallee responded it is voluntary. Ms. Post asks the Board to be cognizant of all ends as some cannot afford their taxes now.

Mr. Lavallee questioned if people would pay a little more for better food. Restaurants are in the market to make money and is there a way to quantify that in a town this small. Mr. LoVerme responded, the food service committee will look at the whole lunch program at FRES and WLC once the committee is formed. Superintendent confirmed the committee should be formed in a week.

### **XIII. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (C)**

*A MOTION was made by Ms. Lemire and SECONDED by Ms. Cloutier-Cabral to enter Non-Public Session to discuss personnel matters RSA 91-A: 3 II (A) (C) at 9:25pm.*

*Voting: all aye via roll call vote; motion carried unanimously.*

**MOTION** to hear resident complaint in non-public with council by Mr. Legere and SECONDED by Mr. Clark. *Voting: four ayes; two nays by Mr. Vanderhoof and Ms. Lemire and one abstention from Mr. LoVerme. motion carried.*

A non-public session to be scheduled for next meeting regarding personnel matters.

*A MOTION was made by Mr. Legere and SECONDED by Ms. Cloutier-Cabral to exit Non-Public Session at 10:39pm.*

*Voting: six ayes via roll call vote; one abstention from Mr. LoVerme motion carried.*

### **RETURN TO PUBLIC SESSION**

The Board entered public session at 10:39pm.

390 *A MOTION was made by Mr. Legere and SECONDED by Ms. Cloutier-Cabral to seal the minutes of the non-public*  
391 *session.*

392 *Voting: six ayes; one nay from Mr. Vanderhoof motion carried.*

393

394 **XIV. ADJOURNMENT**

395 *A MOTION was made by Mr. Legere and SECONDED by Ms. Cloutier-Cabral to adjourn the Board meeting at*  
396 *10:39pm.*

397 *Voting: all aye; motion carried unanimously.*

398

399 *Respectfully submitted,*

400 *Kristina Fowler*

401